



Minutes of the special meeting of the Municipal Council of the Town of Baie-D'Urfé held at the Public Works Building, 300 rue Surrey, Baie-D'Urfé, Quebec, on Monday, November 23, 2015 at 9 a.m.

---

WERE PRESENT:

Mayor: Maria Tutino

Councillors: Michel Beauchamp  
Charles Colomb  
Peter Fletcher  
Brian Manning  
Lynda Phelps  
Janet Ryan

ALSO PRESENT: Marie-Hélène Bourque, Town Clerk

**A. OPENING OF THE MEETING**

1. The mayor calls the meeting to order and welcomes the public in attendance.

Unless indicated otherwise, the mayor avails herself of her right not to vote. Unanimous votes are therefore unanimous votes expressed by the councillors.

**B. ADOPTION OF THE AGENDA**

1. Adoption of the agenda of the special meeting of the Municipal Council of Monday, November 23, 2015 at 9 a.m.

**2015-11-272** It is moved by Councillor Charles Colomb, seconded by Councillor Michel Beauchamp and UNANIMOUSLY RESOLVED to adopt the agenda of the special meeting of the Municipal Council of Monday, November 23, 2015 at 9 a.m., as submitted.

**C. PUBLIC QUESTION PERIOD**

The mayor announces the beginning of the question period.

The 11 persons present are invited to submit their questions to the members of Council. The following topics are discussed:

- Reason for holding this special meeting.
- Moment chosen to hold this special meeting.

The question period is declared closed at 9:03 a.m.

**D. ADMINISTRATION**

1. Personnel Matters – Management Staff (*Exercise of Mayor's veto*): Termination of the employment relationship with the Director General.

**2015-11-273** It is moved by Councillor Charles Colomb and seconded by Councillor Michel Beauchamp to terminate the employment relationship between the Town of Baie-D'Urfé and Mrs. Nathalie Hadida as of November 23, 2015, based upon the terms and conditions of the confidential agreement between the parties.

The motion is put to a vote, and exceptionally, the mayor takes part in the vote:

In favour : Mayor Maria Tutino and Councillors Michel Beauchamp, Charles Colomb and Lynda Phelps.

Opposed : Councillors Peter Fletcher, Brian Manning and Janet Ryan.

MOTION CARRIED.

2. Approval of Confidential Agreement.

**2015-11-274** It is moved by Councillor Charles Colomb and seconded by Councillor Michel Beauchamp to approve the confidential agreement between the Town of Baie-D’Urfé and Mrs. Nathalie Hadida, and to authorize Mayor Maria Tutino to sign the agreement as well as all related documents to give effect to the foregoing resolution for and on behalf of the Town.

The motion is put to a vote:

In favour : Councillors Michel Beauchamp, Charles Colomb, Brian Manning, Lynda Phelps and Janet Ryan.

Opposed : Councillor Peter Fletcher.

MOTION CARRIED.

3. Signing authority change (*Exercise of Mayor’s veto*): Revocation of Mrs. Nathalie Hadida’s signing authority.

**2015-11-275** It is moved by Councillor Michel Beauchamp, seconded by Councillor Charles Colomb and UNANIMOUSLY RESOLVED to revoke Mrs. Nathalie Hadida’s signing authority as of November 23, 2015.

**E. CLOSING OF MEETING**

**2015-11-276** At 9:05 a.m., it is moved by Councillor Charles Colomb, seconded by Councillor Michel Beauchamp and UNANIMOUSLY RESOLVED to close the meeting.

---

Mayor

---

Town Clerk